

Selectmen's Meeting Minutes

January 8, 2026

The meeting was called to order with the Pledge of Allegiance at 1730.

Roll Call: Timothy Scribner Paul Miller Richard Leavitt

Motion to adopt the minutes of the December 4, 2025 Selectmen's Meeting.

Rick/Paul 3/0/0

Reports

Zack Cronkhite, Fire Chief

Michelle Fish, Treasurer

Alexandria Treworgy, CEO

Motion to accept the reports as presented.

Rick/Paul 3/0/0

Warrants

- | | | | |
|-----------|----------------|-----------|------------|
| · 2026-56 | Payables | · 2026-64 | Payroll |
| · 2026-57 | Payroll | · 2026-65 | FD Payroll |
| · 2026-58 | Payables | · 2026-66 | Payables |
| · 2026-59 | Payroll | · 2026-67 | Payables |
| · 2026-60 | Payables | · 2026-68 | Payables |
| · 2026-61 | Payroll | · 2026-69 | Payroll |
| · 2026-62 | Payables | · 2026-70 | Payables |
| · 2026-63 | Voided Payroll | | |

Motion to approve the warrants as prepared.

Paul/Rick 3/0/0

Appointments

Randy Albert, Budget Committee

Michael Polizzo, Alternate to the Planning Board

Motion to approve the appointments with terms expiring June 30, 2028.

Paul/Rick 3/0/0

Old Business

The Selectmen reviewed the draft Short Term Rental Application form and existing Fees Policy. Selectmen are in favor of using the current draft and adjusting as needed.

New Business

Dumping on Atlantic Communications property will not be cleaned up by the Town. Property owner will be encouraged to install cameras and a gate if not there already.

Jackie Hewitt was present and gave an overview of the Phillips Lake Association and to discuss the potential of a new Phillips Lake Watershed Survey. Grants are available and there is a lot of volunteer contributions lined up. The Phillips Lake Association is requesting a contribution by the Town in an amount up to \$9,000. Motion to include a vote at the June Town Meeting.

Rick/Paul 3/0/0

Effective March 1, 2026, the Town of Dedham amends its personnel benefits policy to allow any employee who is eligible to enroll in the employer benefits the option of enrolling a domestic partner.*

Any employee who wishes to add a domestic partner will be advised of the requirements set forth in the Domestic Partner Affidavit to add said partner. Furthermore, said employee has been advised there could be tax implications for adding a domestic partner.

The Domestic Partner of an Employee shall be:

- A life partner of either the same sex or opposite sex of the employee;
- Not legally married or separated, to either the employee or anyone else;
- At least 18 years of age and mentally competent to consent to contract;
- Are each other's Domestic Partners and intend to remain so indefinitely;
- Have been each other's Domestic Partner for at least 12 months prior to the date of the signed Affidavit;
- Are not related by blood to a degree of closeness that would prohibit marriage in the State of Maine
- Are jointly responsible for each other's common welfare; share financial obligations and share their primary residence

Motion to approve as outlined above.

Rick/Paul 3/0/0

Nolan Webber, who holds the existing winter maintenance contract for the Town of Dedham has asked if the Town would be interested in extending the current contract for another three years at a yearly increase of five percent. Motion to extend the contract at the following yearly rates:

- o 2026/2027: \$283,615
- o 2027/2028: \$297,800
- o 2028/2029: \$312,685

Rick/Paul 3/0/0

Motion to adjourn at 1830.

Rick/Paul 3/0/0

Respectfully submitted,

Michelle C. Fish
Deputy Town Clerk